

Lincolnshire Field Products



MODERN SLAVERY STATEMENT

Lincolnshire Field Products Ltd is aware that slavery, servitude, forced labour and human trafficking is a global issue and affects all industries. The company is aware of the responsibilities as set down in the Modern Slavery Act 2015 and we are committed to driving out exploitation, through collaboration with our supply chain partners.

We continually review our supply chain which includes labour providers, growers (in the UK and abroad), hauliers, as well as 3rd party contractors and service providers. Most of our products are UK sourced, with much being grown locally in South Lincolnshire.

The Personnel Officer is responsible for ethical matters within the company however we all have a responsibility for tackling Modern Slavery within the workplace.

Policies and procedures are held and these include Ethical Trading, Anti-Bribery and the Prevention of Illegal Working. Additionally, audits of labour providers used in the UK are undertaken and where appropriate external social compliance professionals are engaged to ensure we meet our responsibilities. Our most recent external social compliance audit was completed in August 2020 which included confidential worker interviews.

Due to the Covid-19 pandemic and social distancing requirements, audits on labour providers have not taken their usual form, however it is hoped that this will resume in the second half of 2021.

Our supply chain is provided with materials to maintain and raise awareness to identify any potential areas where abuse may take place. Information is refreshed periodically to ensure Modern Slavery remains at the forefront and to ensure any new developments are communicated and vigilance is maintained.

Our Senior Managers are well briefed in the legislative requirements and what “signs” to look for. We will not hesitate to investigate any areas of concern. Should this not be resolved it could result in the trading relationship being terminated.

We have undertaken worker surveys within our factory environment to help address any concerns and established a confidential reporting procedure to provide an avenue for support should it be required.

We continue to be associate members of the ALP, and routinely attend workshops and seminars to keep abreast of the latest developments, including the “Stronger Together” initiative. This information has also been included into our site inductions, so all direct and agency staff, are fully briefed on help and sources of support.

If you have suspicions regarding the abuse of an individual within the workplace, please speak in confidence to the Personnel Officer.

A handwritten signature in blue ink that reads "Robin Hancox". The signature is written in a cursive style with a large initial 'R'.

Robin Hancox
Managing Director

1st April 2021