

# Lincolnshire Field Products



## **MODERN SLAVERY STATEMENT**

Lincolnshire Field Products Ltd is aware that slavery, servitude, forced labour and human trafficking is a global issue and affects all industries. The company is aware of the responsibilities as set down in the Modern Slavery Act 2015.

We continually review our supply chain which includes labour providers, growers (in the UK and abroad), hauliers, as well as 3<sup>rd</sup> party contractors and service providers.

The Personnel Officer is responsible for ethical matters within the company however we all have a responsibility for tackling Modern Slavery within the workplace. Policies and procedures are held and these include Ethical Trading, Anti-Bribery and the Prevention of Illegal Working. Additionally, annual audits of labour providers used in the UK are undertaken and where appropriate external social compliance professionals are engaged to ensure we meet our responsibilities.

Our supply chain has been provided with information relating to the Modern Slavery Act 2015, in order to raise awareness and help to identify any potential areas where abuse may take place. Information is refreshed periodically to ensure Modern Slavery remains at the forefront and to ensure any new developments are communicated and vigilance is maintained.

Our Senior Managers are well briefed in the legislative requirements and what “signs” to look for. We will not hesitate to investigate any areas of concern. Should this not be resolved it could result in the trading relationship being terminated.

We are associate members of the ALP, and routinely attend workshops and seminars to keep abreast of the latest developments, including the “Stronger Together” initiative. This information has also been included into our site inductions, so all direct and agency staff, are fully briefed on help and sources of support.

If you have suspicions regarding the abuse of an individual within the workplace, please speak in confidence to the Personnel Officer.

A handwritten signature in blue ink that reads "Robin Hancox". The signature is written in a cursive, flowing style.

Robin Hancox  
**Managing Director**

1<sup>st</sup> April 2020