

Lincolnshire Field Products



MODERN SLAVERY STATEMENT

Lincolnshire Field Products Ltd is aware that slavery, servitude, forced labour and human trafficking is a global issue and affects all industries. The company is aware of the responsibilities as set down in the Modern Slavery Act 2015.

The supply chain within Lincolnshire Field Products Ltd includes labour providers, growers (in the UK and abroad), hauliers, as well as 3rd party contractors and service providers.

The Personnel Officer is responsible for ethical matters within the company however we all have a responsibility for tackling Modern Slavery within the workplace.

Policies and procedures are already in place, and these include audits of labour providers, ethical trading; and we undertake independent ethical audits by social compliance professionals to ensure we meet our responsibilities.

Additionally, the supply chain has been provided with information relating to the Modern Slavery Act 2015, in order to raise awareness and help to identify any potential areas where abuse may take place. New suppliers are included as they occur.

Any areas of concern will be investigated and resolved with the supplier. Failure to do so will result in the trading relationship being terminated.

The company will continue to assess the labour and supply chain regarding this matter.

We are associate members of the ALP, and routinely attend workshops and seminars to keep abreast of the latest developments, including the “Stronger Together” initiative. This information has also been included into our site inductions, so all direct and agency staff, are fully briefed on what is deemed acceptable and available sources of support.

If you have suspicions regarding the abuse of an individual within the workplace, please speak in confidence to the Personnel Officer.

Robin Hancox
Managing Director

24 April 2018